

## **Dekker Centre for the Performing Arts**

**Policy Type: Board Governance**

**Subject: *Appointment of Board Members***

**Date Adopted: January 17, 2013**

**Monitoring: Board annual review**

- The Nominating Committee Chair shall solicit applications for the Board by advertising in appropriate local media, including the newspaper and on the Dekker Centre website.
- Positions will be filled through the application and/or interview process.
- Candidates will be provided with information about the mission and governance of the organization to allow them to make an informed decision on their fit for the Board.
- Board members should have an interest in the performing arts, however, need not be affiliated with any particular user group. Every effort should be made by the Nominating Committee to include individuals with different backgrounds and business expertise, including: legal; finance; human resources; marketing; and volunteer coordination.
- The Nominating Committee shall present their recommendations to the Dekker Centre Board for approval no later than December 31<sup>st</sup> of each year.
- If a Director of the Dekker Centre resigns or in any other way is unable to complete his/her term, the Nominating Committee may provide the Board with the name of a suitable replacement from existing applications, or solicit further interested individuals to complete the unfinished term.