

## **Dekker Centre for the Performing Arts**

**Policy Type: Board - GM**

**Subject: *GM Evaluation***

**Date Adopted: March 7, 2013**

**Monitoring: Annually by Board**

- As the Board's single official link to the operating organization, the General Manager's performance will be synonymous with the performance of the Dekker Centre as a whole.
- Therefore, the General Manager's performance will be evaluated as follows:
  - What advancement has the Dekker Centre made on its priorities
  - Has the General Manger complied with Board and Dekker Centre policies on governance and operations
- The General Manager's performance will formally be reviewed at least annually, and will be based on:
  - Regular reports provided by the General Manager disclosing progress, compliance and exceptions.
  - Review by the Board, or its delegate, of policies, documents, activities or anything else reasonably relevant.